

# "NAPA STRONG ENOUGH" COMMITMENTS

## INTERRUPT

- "I'm not comfortable with that"
- *"I didn't realize you think that"*
- "That's not okay with me"
- *"What do you mean when you say \_\_\_?"*
- "We don't say things like that here"
- *"I don't find that funny"*
- "Help me understand your thinking"
- *"What you just said is harmful"*

## EDUCATE

- Read books and articles by BIPOC, immigrant and LGBTQ authors.
- Diversify your social media feed by following BIPOC and LGBTQ leaders, activists, and celebrities.
- Watch movies about BIPOC, LGBTQ, immigrant, women's history and current events.
- Seek trainings on racial/social justice through local organizations and online.

## APPRECIATE

- Support Black, LatinX, LGBTQ and other minority owned businesses.
- Acknowledge and seek opportunities to learn about Black History, Hispanic/Latinx Heritage, AAPI Heritage, Indigenous/Native people's history, LGBTQ History, LGBTQ Pride Month, and Women's history year-round.
- Participate in events organized by BIPOC and LGBTQ people and organizations.
- Get involved with and/or donate to racial/social justice organizations.

