



# FIRST 5

## NAPA COUNTY

**MEETING ADDRESS: 1303 JEFFERSON ST #100A NAPA CA 94559**

**AGENDA**  
**December 4, 2023**  
**3:00 PM-5:00 PM**

<b>Agenda Item</b>	<b>Facilitator</b>	
1) Call to Order	J. Ocon	
2) Public Comment	J. Ocon	
3) Mission and Vision Moment	L. Duran	
<b>First 5 Napa County Vision</b> Napa County is a strong and healthy community because families c: set down roots, grow, and thrive.		
<b>First 5 Napa County Mission</b> First 5 Napa County convenes and mobilizes the community to use systems- and design-thinking to center and lift up our community's young children, their families, and the providers who serve them.		
4) Approval of Commission Meeting Notes <i>October 23, 2023</i>	J. Ocon	<b>*ACTION</b>
5) Commission Business a) Election of New Officers b) Commissioner Recruitment Updates	J. Ocon	<b>*ACTION</b>



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6) Staff Updates

L. Duran

a) Executive Director Updates

b) Programs Updates

*Mid-Point Presentations: Rainbow Family League, Florecer*

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7) Review and possible approval of First 5 Napa County's 2024 Policy Platform

J.Ocon

**\*ACTION**

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8) Review and possible approval of First 5 Napa County employee health in lieu rates for 2024

J.Ocon

**\*ACTION**

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9) Review and possible approval of First 5 Napa County gift acceptance policy

J. Ocon

**\*ACTION**

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10) Items for next commission meeting

J. Ocon

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11) Announcements

J. Ocon

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Closed Session:

Discussion of First 5 Napa County Compensation Philosophy

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Next Commission Meeting: January 22, 2023 from 3-5PM



**First 5 Napa County 2024 Policy Platform**



**Advocate for the needs of young children, their families, and the providers who serve them**

Advocate for legislation that supports quality childcare for all
Advocate for expanded access to health insurance and care to ensure all children have a medical home
Advocate for legislation that protects children and youth from deportation, as well as prevents trauma from caregiver separation
Advocate for policies that protect clean air and water and minimize the negative effects of climate change
Advocate for legislation and practices that support collaboration and efficient delivery of services between the nonprofit sector and local government
Preserve previous local and state policy achievements and investments to improve child and family outcomes
Ensure children are a community priority through local jurisdictional policy that prioritizes the needs of children and families
Support and/or participate in advocacy efforts focused on state and local policies that support a sustainable ecosystem for young children, their families, and the providers who serve them (livable wages, affordable housing, land use/open space, funding priorities)
Expose and eliminate policies that perpetuate racism and structural inequality, and advance



policies that support diversity, equity, and inclusion in child and family serving systems

<p><b>Build the capacity of individuals and organizations to center and meet the needs of young children, their families, and the providers who serve them</b></p>	<p>Diversity and Sustain a Quality ECCE Workforce</p>	<p>Support a diverse, high-quality caregiver and educational workforce focused on supporting children and families through strengthened qualifications, fair compensation that includes a living wage</p>
		<p>Work with community partners to increase and strengthen the early care and education workforce through professional growth, development, and mentorship</p>
	<p>Access and Capacity</p>	<p>Stabilize, strengthen, and scale available and affordable early learning and care programs in Napa County, with a focus on infant and toddler care</p>
		<p>Support sustainability of Family Resource Centers and other community hubs for integrated services for children and families</p>
		<p>Support evidence based, culturally proficient caregiver education and engagement, including caregiver education and community awareness campaigns that focus on adverse childhood experiences</p>
		<p>Support the expansion of voluntary, early home visitation programs</p>
		<p>Increase access to and investment in community-based Infant and Early Childhood Mental Health (IECMH) providers and programs to effectively prevent and respond to trauma, identify concerns early, and promote resilience</p>
	<p>Meeting the needs of each child and family</p>	<p>Advocate for the adoption of programs and policies in child-serving institutions that increase awareness and participation in promotion of equity, diversity, inclusion, and belonging</p>
		<p>Support and/or participate in advocacy efforts focused on state and local policies that support a sustainable ecosystem for young children, their families, and the providers who serve them (livable wages, affordable housing, land use/open space, funding priorities)</p>
		<p>Support and/or participate in the development of a comprehensive UPK plan to provide all 4- and 5-year-olds access to early learning settings that meet their needs</p>



	Support and/or participate in the development of a UPK mixed delivery early learning and education system that meets the needs of all parents and caregivers of children 3-5
	Increase supports for chest feeding, family leave, and baby friendly policies in all settings
	Advocate for nutritious, affordable, and accessible food in neighborhoods and schools as well as during scheduled and non-scheduled school and childcare closures
	Support and promote access to universal developmental screenings, assessments, referrals, and services
	Ensure families have timely access to culturally and linguistically appropriate services that are relevant, effective, and build upon state and local systems
	Seek to repair harm done to communities of color and eliminate racial inequities in maternal and infant health outcomes by removing systemic racist practices, barriers to care for people of color, and increasing culturally relevant services for birthing people



**Climate education and advocacy**

Support the development of walkable communities, safe bike routes, and public access to open spaces



<b>Organizational Sustainability</b>	Ensure that local First 5 commissions are recognized by the state as public entities, intermediaries, fiscal agents, and thought partners for programs, policies, and state initiatives that seek to improve child and family outcomes
	Leverage other health, family, and child development investments with the goal of establishing a sustainable early childhood system
	Advocate for more funding specifically for First 5s





**FIRST 5**  
NAPA COUNTY







When developing First 5 Napa County's 2024 Policy Platform consideration was made for the work being done by children and family serving partners and organizations at the national, state, and local levels including the First 5 Association Policy Priorities, CDSS Promoting Safe and Stable Families Program Objectives, Napa County Community Health Needs Assessment-Prioritization areas, Napa County Child Care Planning Council priority areas/goals, Child Abuse Prevention Council of Napa County's policy and advocacy platform, and First 5 Napa County Strategic Plan.

Health Benefit Premiums: Kaiser, Dental, and Vision, 2024 rates

	FTE	Kaiser Platinum monthly	Kaiser Platinum annual	VSP Vision Individual Standard annual	Delta Dental PPO Individual Basic annual	Kaiser; VSP; Delta annual	2024 Per pay period contribution (over 24 pay periods)
Lilea	1	\$ 689.33	\$ 8,271.96	\$ 204.00	\$ 348.96	\$ 8,824.92	\$ 367.71
Sarahi	1	\$ 631.98	\$ 7,583.76	\$ 204.00	\$ 348.96	\$ 8,136.72	\$ 339.03
Bethany	1	\$ 680.42	\$ 8,165.04	\$ 204.00	\$ 348.96	\$ 8,718.00	\$ 363.25
Ivett	1	\$ 605.25	\$ 7,263.00	\$ 204.00	\$ 348.96	\$ 7,815.96	\$ 325.67
				\$17/mo	\$29.08/mo		

**Resolution No.**  
**A Resolution of First 5 Napa County Children and Families Commission**  
**Adopting a Gift Acceptance Policy**

**Whereas**, the First 5 Napa County Children and Families Commission (Commission) is committed to building effective, engaged and courageous leaders that are at the core of improving the lives of young children; and

**Whereas**, the Commission's goals include resilient families; comprehensive health and development; quality early learning; and system integration and sustainability; and

**Whereas**, the Commission is the recipient of funding from a variety of sources that allows the Commission to undertake this work and these goals; and

Whereas, the Commission wishes to adopt this policy regarding accepting gifts and bequests.

NOW, THEREFORE, BE IT HEREBY RESOLVED as follows:

**Section One.** A Commissioner or member of the Commission staff shall inform the Executive Director of the Commission upon learning that an individual or entity wishes to make a gift or bequest to the Commission. Upon learning of the potential gift or bequest, the Executive Director shall inform the Chair of the Commission.

**Section Two.** The Executive Director and the Chair of the Commission shall evaluate the gift or bequest to determine the following:

1. Can gift or bequest be used in a manner that is consistent with the goals of the Commission?
2. Can the gift or bequest be used in a manner that is consistent with the provisions of California Health & Safety Code Sections 130100 and following"?
3. Is the gift or bequest offered in a form that the Commission can use without incurring substantial expense or difficulty?
4. Will acceptance of the gift or bequest damage or otherwise negatively impact the reputation of the Commission?
5. Is there anything about the gift or bequest that is inconsistent with the Commission's status as a local public governmental entity?

**Section Three.** The Executive Director and the Chair of the Commission shall discuss the results of their evaluation undertaken pursuant to Section Two with the Executive Committee and the Executive Committee shall decide whether to accept the gift or bequest.

**Section Four.**

- A. If a gift or bequest is unrestricted as to use, the Executive Director shall inform the Commission of the decision made by the Executive Committee pursuant to Section Three. The decision of the Executive Committee shall be final.
- B. If a gift or bequest is restricted as to use, the Executive Director shall inform the Commission of the decision made by the Executive Committee. The final decision to accept or decline the gift or bequest shall be made by the Commission.

PASSED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2023 by the following vote: